



The ICENI Centre

JOB DESCRIPTION: ICENI Centre International Fellowship in Laparoscopic General and Colorectal Surgery



EAST SUFFOLK AND NORTH EAST ESSEX FOUNDATION TRUST

Message from the Chief Executive

Dear Colleague

Thank you for your interest in joining East Suffolk and North Essex Foundation Trust (ESNEFT).

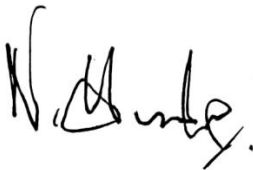
ESNEFT is an exciting newly formed NHS organisation. The partnership of Colchester and Ipswich Hospital in 2018 has seen the formation the biggest acute hospital in East Anglia, providing general acute services to over 1 million people.

We would like you to help us provide excellent healthcare for the communities we serve in East Suffolk and North Essex. Our teams run services from eight sites in Colchester and Ipswich hospitals and in the community.

To be the best, we need to attract and keep the best staff. Our size puts us in a strong position to grow, providing more of the latest services. Our scale provides exciting opportunities for development, innovation, research, education and training. Support from technology and logistics will help us see patients at the right time.

We have a simple philosophy: time matters. Time matters for our patients, their families and our staff. By focusing on time, we remove unnecessary stress and frustration to give our patients a better experience and to make sure you have more time to care and make the most of your skills.

Yours sincerely,



Nick Hulme

Chief Executive



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1.0 Introduction

Department

The Surgery department is managed within the Surgical Specialities Directorate which is part of the Surgical Division.

The management team are as follows:

Clinical Director	Miss Sharmila Gupta
Associate Director	Shume Begum
General Manager	Moirra Welham
Clinical Lead	Mr Abhilash Paily
Matron	Hannah English

2.0 Post and Job Summary

JOB TITLE:	ICENI Centre International Fellow in Colorectal and General Laparoscopic Surgery
GRADE:	Specialist Registrar Level
DEPARTMENT:	Surgery
ACCOUNTABLE TO:	Medical Director
REPORTS TO:	Divisional Clinical Director
HOURS:	Basic 40 hours (averaged) per week plus out of hours supplement
LOCATION:	Colchester General Hospital
START DATE:	2022

PRINCIPAL ACTIVITIES:

Clinical

The post-holder's duties will be based primarily at Colchester General Hospital, but their presence may from time to time be required in other parts of the Trust.



The Post

The post as an ICENI Centre International Fellow in Laparoscopic General and Colorectal Surgery offers excellent opportunities for the successful candidate to develop laparoscopic and minimally invasive surgical skills in the fields of general and colorectal surgery. As well as laparoscopic colorectal cancer surgery, there is the opportunity to gain exposure to and training in the management of Inflammatory Bowel Disease patients, pelvic floor surgery, TEMS, CME, TAMIS, TaTME, EPSIT and VAAFT.

The general surgery on-call will allow the candidate to gain additional experience of the management of the acutely ill surgical patient under the supervision of the Consultant Surgeon. Separate sessions are allocated to the Emergency theatre to allow the candidate to gain experience with emergency laparoscopy and laparotomy.

The workload comprises of general surgery and laparoscopic colorectal surgery and offers excellent opportunities to develop the knowledge and operative experience in laparoscopic general and emergency surgery. Applicants would be expected to have experience of working at Registrar level previously including on the emergency on-call rota. An underlying basic proficiency in laparoscopic surgery is expected.

There will be the opportunity to perform upper and lower GI endoscopy depending on the previous experience of the candidate.

The post will be working for and be supervised by the colorectal and general surgery consultants. The post-holder will be expected to carry out ward rounds and are responsible for inpatient patient care with the consultant team. The post-holder will take part in the acute surgical on-call rota at Specialist registrar level for General Surgery.

The post-holder will have the following opportunities included in the post:

- Attendance on an ICENI centre course(s) of your choosing up to the value of £750
- Complementary place on a Human Factors course
- Become faculty on Royal College of Surgeons accredited ICENI courses
- Regular and free access to the ICENI Centre Skills Laboratory and simulation suite with state-of-the-art augmented and virtual reality simulation equipment in robotic surgery, endoscopy, and laparoscopy.



3.0 Key Information about the Department of General Surgery

Colchester Hospital successfully merged with Ipswich Hospital in July 2018 to form ESNEFT, and an ambitious programme of development is in place. Building of a new Urgent Treatment Centre and entrance to the hospital has recently been completed. A new purpose built Surgical Assessment Unit is currently under development and plans are under way for a new suite of elective theatres

Robotic Surgery

We have started robotic surgery in October 2020, with 2 colorectal consultants currently being proctored. Thereafter, training will proceed in batches to achieve full robotic surgery status amongst the colorectal surgeons in the first instance. We have access to the latest DaVinci Xi dual console system.

The Laparoscopic Gastrointestinal Unit

There is a long tradition of laparoscopic gastrointestinal (GI) surgery at Colchester General Hospital. It has been recognised Department of Health National Training Centre for laparoscopic colorectal surgery. A number of the consultants train and mentor in laparoscopic colorectal surgery and TaTME both nationally and internationally. Via the ICENI, the department runs national courses in TEMS and TaTME as well as courses in laparoscopic colorectal surgery and general surgery.

Integrated Laparoscopic Operating Theatres

This laparoscopic approach to surgery is further facilitated by the installation of two Storz OR1 HD integrated laparoscopic operating theatres. These theatres use ceiling mounted pendants to keep all equipment off the floor allowing easy repositioning of monitors for laparoscopic procedures whilst avoiding trailing wires.

Laparoscopic Training: The ICENI Centre

Colchester has continued to develop training courses for those interested in laparoscopic surgery with all teaching activities brought together in the ICENI Centre. This is a state of the art educational facility on the site of Colchester Hospital. More than 30 courses and master classes are held each year, which cover all aspects of laparoscopic surgery and comprise both didactic lectures reviewing the evidence and techniques involving live procedures. Delegates attend these courses from all over the world.

4.0 Key Information about the Post, Duties and Responsibilities

GENERAL

The post-holder will:

- Work with colleagues to provide a service with the highest standard of care
- Work with the multi-professional team following care pathways and clinical guidelines
- Follow and maintain good working practices



POST SPECIFIC

This post has been created to provide training in general and colorectal laparoscopic surgery. Surgery regularly performed includes laparoscopic colonic and rectal surgery for all cancer and benign conditions, transanal endoscopic microsurgery (TEMS), newer techniques such as TAMIS surgery and SILS surgery. A full range of other general laparoscopic procedures including all types of laparoscopic hernia repair, laparoscopic cholecystectomy and laparoscopic common bile duct exploration.

The ICENI Centre International Fellow will be expected to attend theatre sessions, outpatient clinics and endoscopy sessions with the colorectal/general consultant surgeons and perform twice daily ward rounds on a rotating basis. There is a regular weekly surgical teaching meeting with teaching presentations by the registrars and a monthly audit and morbidity and mortality meeting.

There is an active Postgraduate Education Programme within the Postgraduate Medical Centre and the appointee will be encouraged to attend relevant courses appropriate to his/her interests each year.

ADMINISTRATION/RESEARCH

During the course of the appointment the ICENI Centre International Fellow may undertake research studies.

The incumbent will be expected to participate in case presentations and audit activity.

Participate in the undergraduate teaching programme.

The fellow will be expected to assist in the administrative duties of the firm.

ARRANGEMENTS FOR LEAVE

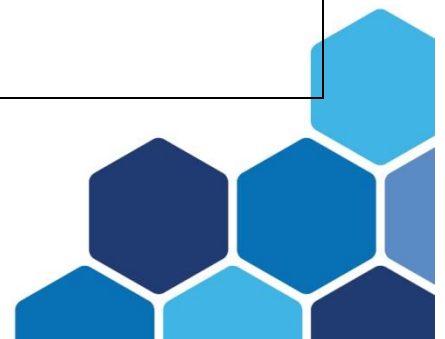
Your entitlement to annual leave will be 32 days per annum.

- Annual leave requests should be planned and advised within two weeks of initially taking up your post.
- Six weeks' notice of leave must be given therein – any request for leave without this period of notice may be refused.
- Leave request forms must be submitted for approval to the appropriate Consultant, Clinical Lead and Service Manager. Unsigned or incorrectly submitted forms will be returned without approval which may delay your leave confirmation.
- Leave will not be granted unless/until an annual leave request form has been approved by the Consultant/Service Manager / Clinical Lead.
Please do not assume your leave has been approved until you receive a confirmation.
- Leave requested for the first or last week of your appointment is not usually approved.
- Please refer to specialty guidelines for rules governing numbers allowed to be absent at any one time, leave when on the on-call rota etc.



Person Specification

Entry Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • MBBS or equivalent medical qualification • MRCS part 2 (UK) or equivalent • ATLS, ALS Provider • Basic Surgical Skills course 	<ul style="list-style-type: none"> • APLS/SPALS Provider • Care of the Critically Ill Surgical Patient • Laparoscopic Core Skills course
Eligibility	<ul style="list-style-type: none"> • Eligible for FULL registration with the GMC at time of appointment and hold a current licence to practice. • Eligibility to work in the UK 	
Fitness To Practise	<ul style="list-style-type: none"> • Is up to date and fit to practise safely 	
Language Skills	<ul style="list-style-type: none"> • All applicants to have demonstrable skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues demonstrated by: <ul style="list-style-type: none"> ◦ <i>achieving the following scores in the academic International English Language Testing System (IELTS) in a single sitting within 24 months at time of application – Overall 7.5, Speaking 7, Listening 7, Reading 7, Writing 7</i> 	
Health	<ul style="list-style-type: none"> • Meets professional health requirements (in line with GMC standards/ Good Medical Practice) 	
Previous Experience	<ul style="list-style-type: none"> • Knowledge of all aspects of basic General Surgery • Previous registrar experience • Previous UK experience of hospital medicine 	
Skills and knowledge	<ul style="list-style-type: none"> • A confident person who has the ability to manage, motivate and teach the junior medical staff • Capacity to manage time and prioritise workload, balance urgent & important demands, follow instructions • Evidence of contributing to teaching & learning of others 	<ul style="list-style-type: none"> • Abstracts and presentations to national meetings
Probity	<ul style="list-style-type: none"> • Demonstrated probity (displays honesty, integrity, aware of ethical dilemmas, respects confidentiality) • Capacity to take responsibility for own actions 	



5.0 Training and Postgraduate Education

Induction

An induction programme will be organised for you on commencement of the post.

General

There is an excellent Postgraduate Medical Centre with a lecture theatre. The centre includes seminar rooms and with a small but extensive library on a site adjacent to Colchester General Hospital. The Library supplies books, journals, some interactive software and access to electronic bibliographic databases and journals.

Time will be allowed for the appointee to attend meetings etc. for the purposes of Continuing Medical Education.

The post-holder will be required to participate in programmes for teaching medical students and training junior doctors. It is expected that this will be an integral part of everyday clinical activity.

The post-holder will be required to keep himself/herself fully up-to-date with their relevant area of practice and to be able to demonstrate this to the satisfaction of the Trust. Professional or study leave will be granted at the discretion of the Trust, in line with the prevailing Terms and Conditions of Service, to support appropriate study, postgraduate training activities, relevant CME courses and other appropriate personal development needs.

Post Specific

There is no protected sleep time on night shifts so no on-call room is available in the hospital. The junior doctors' mess has facilities for the making of hot beverages and snacks. Meals are taken in the hospital restaurant.



6.0 General Terms and Conditions and Information

Applicants must have full GMC registration with a licence to practice.

The post is covered by the Terms and Conditions of Service of Hospital Medical and Dental Staff (England and Wales).

Salary scale – as per current Whitley Council rates MC53 pay scale (Part-time staff will be paid pro-rata)

Candidates will be required to complete a Health Statement and the Trust may require an officer to pass a medical examination as a condition of appointment.

Because of the nature of the work of this post it is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act, 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975. Applicants are, therefore, not entitled to withhold information about convictions, including those which for other purposes are "spent" under the provisions of the Act, and, in the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Trust. Any information should be sent to the Trust Medical Director in an envelope marked for his/her personal attention and will be completely confidential and be considered only in relation to an application for positions to which the order applies.

'The Trust is committed to providing safe and effective care for patients. To ensure this, there is an agreed procedure for medical staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues' (Chief Medical Officer, December 1996). All medical staff practising in the Trust should ensure that they are familiar with the procedure and apply it.

Counselling

The incumbent's pastoral and professional supervisor will be his/her supervising consultant, but where conflict might arise the Director of Medical Education will take his place or, when appropriate, nominate a non-medical counsellor.

Medical Negligence

The post-holder agrees to:

- Co-operate fully with The Trust and its Legal Advisors in the investigation of any Patient Complaint/Incident involving but not limited to any allegation of negligence or misconduct on the part of the post-holder.
- To provide The Trust, on request, with a full written statement concerning the said Patient Complaint/Incident.

Clinical Governance

The post-holder will participate in clinical governance activities, including clinical audit, clinical effectiveness, risk management, quality improvement activities as required by the Trust, and external accrediting bodies.

Management

The post-holder will be required to work within the Trust's management policies and procedures, both statutory and internal, accepting that the resources available to the Trust are finite and that all changes in clinical practice or workload, or developments requiring additional resources must have prior agreement with the Trust. He/she will undertake the administrative duties associated with the care of his /her patients and the running of his/her clinical department under the direction of the lead clinician and/or directorate chair.



Admissions Policy

The responsibility for identifying available beds rests broadly with the Administrator/On-Call Manager but the responsibility for allocating patients and agreeing which bed to use rests with the On-Call Doctor.

Hours of Duty

The post-holder should be prepared to perform duties in occasional emergencies and unforeseen circumstances. Commitments arising in such circumstances are however, exceptional, and the post-holder will not be required to undertake work of this kind for prolonged periods or on a regular basis.

Infection Control

Infection Control is everyone's responsibility. All staff, both clinical and non-clinical, are required to adhere to the Trusts' Infection Prevention and Control Policies and make every effort to maintain high standards of infection control at all times thereby reducing the burden of Healthcare Associated Infections including MRSA.

All staff employed by the Trust have the following key responsibilities:

- Staff must wash their hands or use alcohol gel on entry and exit from all clinical areas and/or between each patient contact.
- Staff members have a duty to attend mandatory infection control training provided for them by the Trust.
- Staff members who develop an infection (other than common colds and illness) that may be transmittable to patients have a duty to contact Health & Wellbeing Department.

Amending the Job Description

It is expected that as the organisation develops and changes, it may be necessary to vary the tasks and/or the responsibilities of the post-holder. This will be done in consultation with the post-holder and it is hoped that agreement can be reached to any reasonable changes.

Confidentiality

The post-holder must at all times maintain complete confidentiality of the material and information that they handle. Any matters of a confidential nature, or in particular, information relating to diagnoses and treatment of patients and individual staff records must not, under any circumstances, be divulged or passed on to any unauthorised person or persons. The post-holder must respect patient named confidentiality in keeping with "Caldicott principles".

Data Protection

The post-holder must at all times respect the confidentiality of information in line with the requirements of the Data Protection Act. This includes, if required to do so, obtaining, processing and/or using information held on a computer in a fair and lawful way, holding data only for the specified registered purposes and using or disclosing data only to authorised persons or organisations as instructed.

General

The duties and responsibilities described in the Job Description are intended to be indicative but not exhaustive of the responsibilities of the post-holder. As the Trust develops, the requirements of the job may change and the post-holder is expected to adapt to these changes.

